

August 12, 1994

Introduced By:

CHRISTOPHER VANCE

ew

Proposed No.:

94 - 530

1

MOTION NO. ~~9389~~

2

A MOTION confirming the Executive's appointment of
Tina Marie Podlodowski to the King County Affirmative Action
Advisory Committee.

3

4

5

6

BE IT MOVED by the Council of King County:

7

The county executive's appointment of Tina Marie Podlodowski to the King County

8

Affirmative Action Advisory Committee, term to expire on September 30, 1996, is hereby

9

confirmed.

10

PASSED by a vote of 13 to 0 this 3rd day of October, 1994.

11

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON

12

13

Kent Puller
Chair

14

15

ATTEST:

16

Gerald A. Peters
Clerk of the Council

17

18

19

Attachments: Application
Financial Disclosure Statement

20

21

APPLICATION INFORMATION FOR
KING COUNTY BOARD AND COMMISSION APPOINTMENTS
(PLEASE ATTACH RESUME IF AVAILABLE)

9389 2/4/94
(Date)

Board/Commission -- for which you are applying: King County Affirmative Action
Advisory Committee

Name Tina M. Pockelowski Phone 860-9176 same
(Home) (Work)

Business Address same Home Address 624 14th Ave E
Seattle WA 98112

(Please indicate preferred mailing address with an asterisk (*).

King County Council District 10

Education see resume
(name of high school, college/university, year graduated, degree)

Professional Licenses Held (if applicable to specific board/commission) None

Present Employment retired
(Job Title) (Date of Employment)

(Employer)

Microsoft - see attached
(Previous Employment/Experience)

Memberships on any city and/or county boards, commissions, or committees and dates of term: Seattle Commission for Lesbians and Gays (Thru 1997)

AFFIRMATIVE ACTION PROGRAM
AND PERSONAL INFORMATION

The Executive seeks a diverse representation on boards/commissions. Information in this section will assist in achieving this goal and is voluntary on your part.

Asian Hispanic White
 African American Native American Other
Year of Birth 1960 Sex (F) (M) Handicap (Y/N)

How did you learn of this opportunity? Thru previous member, Don Mickel

Please return completed form to:

Joan Yoshitomi
King County Executive Office
King County Courthouse
516 Third Avenue, Room 400
Seattle, WA 98104-3271



King County Board of Ethics
King County Administration Building
500 Fourth Avenue Room 553
Seattle, Washington 98104
206-296-1586

**KING COUNTY
FINANCIAL DISCLOSURE STATEMENT**

All Board and Commission Members

In accordance with Section 3.04.050 of the King County Code, all King County board and commission members are required to complete a financial disclosure statement within ten (10) days of appointment and by April 15 of each year.

For reporting purposes, "immediate family" includes spouse, dependent children, and other dependent relatives residing in the employee's household. "Person" designates any individual, partnership, association, corporation, firm, institution, or other entity, whether or not operated for profit.

**Type or print all information and sign this form on page three.
Use additional sheets if necessary.**

**Return to the Director, Community Relations
King County Executive Office
400 King County Courthouse
516 Third Avenue
Seattle, WA 98104**

DATE: 8/4/94

NAME: Tina M. Podkowicki

ADDRESS: 624 14th Ave East Seattle WA 98112

BOARD OR COMMISSION: Affirmative Action Advisory Committee

A. List all sources of income over \$1500.00 (include salary, retirement, and dividend income):

Source of Income	Type of Business	Address
Dividends	Mutual Funds/Bonds	
Investment Interest		
Capital Gains	Stocks	



B. Do you have a direct financial interest in any mutual fund or other "person" or enterprise in excess of \$1500.00 (insurance issued either to yourself or your spouse, accounts in banks, savings and loan associations or credit unions are not considered financial interest; however, municipal bonds, trusts, and stocks and all other types of financial interest are included)?

YES NO

If you answered yes, please list: *see attached, plus*

Mutual Fund or Enterprise	Type of Business	Address
<i>Paramount Limited Partnership</i>	<i>Real Estate</i>	<i>911 Pine Street Seattle, WA 98101</i>

C. List any office, directorship, or trusteeship in any "person" or other governmental entity which does business in King County and which is held by you or members of your immediate family:

Name/Relationship	Type of Business	Position Held
<i>Pride Foundation</i>	<i>Community Foundation</i>	<i>Board President</i>

D. List by legal description or popular address all real property owned by you or a member of your immediate family in King County. Include options to buy if the property is valued in excess of \$1500.00.

Address	Name of Owner	Relationship to Employee
<i>624 14th Ave East Seattle</i>	<i>Tina Pochelawski/ Chelle M. Kur</i>	<i>Primary Residence w/ Partner</i>

E. List all real property located in King County and divested by you or a member of your immediate family during the reporting year and valued in excess of \$1500.00:

Address	Name of Owner	Amount Divested

F. This section is only to be completed by attorneys who practiced before state and local regulatory agencies within the preceding twelve-month period:

1. List the name of the "person of which you are a member, partner, or employee:

2. List the name(s) of the agencies that you practice before:

3. List the amount of gross compensation in excess of \$1500.00 received by the "person" and attorney respectively as a result of your practice before such agencies in the past twelve months:

ATTESTATION

I, Tina Beckdovskii, certify under penalty of perjury that this statement is true, accurate, and complete.

Tina Beckdovskii
Signature

Signed this 4 day of August, 1994.

Tina Marie Podlodowski

624 14th Avenue East, Seattle, WA 98112

206/860-9176 (voice) 206/860-9203 (fax)

I achieved the financial independence to take a sabbatical from Corporate America in 1992. Since then, I have used my business and management skills to accomplish a personal goal: provide successful leadership in the non-profit arena. The past two years have been incredibly rewarding. I've built strong and fiscally sound community organizations with diverse coalitions of people, while using, evaluating and growing my abilities. My experience in working with community groups, local, state and national government, educational institutions and foundations has broadened my ability to build a successful business with a wider variety of resources and partnerships.

Professional Experience

Microsoft, Incorporated, 1986 - 1992.

Director and General Manager for Microsoft University

Managed overall business operations for 8 domestic and 4 international sites, with 120 people and annual revenues of \$15 Million. Returned an unprofitable division to 10% profitability within 12 months.

International Marketing Manager

Special assignment to consult with Subsidiary General Managers in Europe, South America, Asia, Mexico and Canada on the most effective and profitable methods to sell systems and applications software to Corporate Accounts. Developed individual country marketing and sales plans using a variety of distribution channels. Developed and launched world-wide distribution plans for systems software sales.

District Sales Manager for Northeast United States

Directed the sales and business operations for the Northeast Region with 4 offices, 50 sales, marketing and technical staff, and annual revenues of \$30 Million. Exceeded sales quota for 12 consecutive quarters. Received President's award for Top Sales Manager.

Product Manager for Microsoft Word

Managed product development, marketing, advertising and sales for Microsoft Word version 3.0. Responsible for domestic and international product versions, and product launches.

MultiMate International, Director, Product Marketing Group, 1984 - 1986.

Created and implemented marketing, development, production and sales distribution strategies for the eight software products in the MultiMate line. Managerial responsibilities for a professional staff of eight.

The Hartford Insurance Group, Project Manager, 1983 - 1984.

Responsible for architectural design, planning and implementation of a nationwide support system for field offices. Coordinated field deployment including support, training, and facilities. Developed managerial decision support systems designed to monitor business growth objectives. Supervised a development staff of five.

AMF Incorporated, Electronic Engineer, 1981 - 1983.

Designed hardware and software for microprocessor-based control systems and engineering calculation packages. Supervised a technical staff of three. Developed and managed a computer literacy program for an engineering staff of twelve.

Community Involvement

Lambert House, *Interim House Director*, 1993 - 1994.

Coordinated the transition of this program of four agencies to a self-sufficient 501 (c) 3, with a Board of Directors, budget and staff. Lambert House is an innovative drop-in center designed to provide a safe and supportive environment for at-risk youth ages 14 to 22.

Center for Intercreative Technologies (CITIES), *Project Co-Chair*, Present.

Recruited by the vice-chancellor Constance Rice to lead the technology committee for this innovative education project at Seattle Central Community College. CITIES will create and implement a cross-curriculum preparing technology-literate, work-ready individuals for regional employers in the 1990's and beyond. Primary program targets include inner-city youth, and workers being retrained for new employment opportunities. CITIES is currently in a prototyping phase testing a technology-based learning environment with 4 instructors and 80 students. Secured corporate sponsorship and participation including Microsoft, and other regional employers.

A Territory Resource, *Member of Cultural Grants Committee*, Present.

ATR is a nonprofit public foundation providing resources to groups working to foster a democratic, equitable and environmentally sound society. \$30,000 in cultural grants are awarded annually to artists promoting social justice through their work.

Pride Foundation, *Board Member since 1992, Board President since 1993*.

Direct the activities of a 12 member board, and 2 person staff. The Pride Foundation works to strengthen the gay and lesbian community of the Pacific Northwest today through \$400,000 in grants and scholarships, while building an endowment for tomorrow. Since 1993 Pride has:

- Increased our endowment fund from \$200,000 to \$15 Million, \$6 Million in irrevocable trusts;
- Increased annual giving 145%;
- Increased the number of major gifts over \$500 from 19 to 65;
- Increased the number of participating volunteers from 25 to 150.

Pacific Northwest Grantmakers Forum, Present.

Pride Foundation representative to this Regional network of Corporate, Community and Private Foundations, dedicated to sharing information and resources to benefit the Pacific Northwest. Members include the Seattle Foundation, Bullitt Foundation, Boeing, Microsoft and regional groups of United Way.

Rise n' Shine, *"Love a Child" volunteer*, Present.

Rise n' Shine is an organization designed to support children ages 4 to 12 affected by HIV/AIDS, and educate the community to the special needs of children affected by HIV/AIDS. "Love a Child" volunteers are matched with at-risk children to provide emotional support. Also, facilitated board reorganization and revised fundraising strategies.

Education

Bachelor of Science in Computer Technology, University of Hartford, West Hartford, CT, December, 1981.

Academic Scholarship and Dean's List, four years. University Scholar, two years. Student Member, University Board of Regents.

Graduate Business Coursework, Rensselaer Polytechnic Institute, in affiliation with the Hartford Graduate Center, Hartford, CT.

8/4/94

9389

Selected Investment Accts

Security

Bond

Clallam Cnty #401	
Commercial Fed'l	
Elko City Nevada	
Everett WA	
Federal Way	
GMAC 8.25%	
InterMtn UT Ser C	
Intrmt Pwr Agy UT	
Intrmt Pwr UT G	
King Cnty WA	
Kirkland WA	
Maui Cnty Ser A	
Metro Bankcorp	
Safeway 10%	
Skagit Cnty	
Snohomish ARPT	
Snohomish CO WA	
Snohomish Ser A LT	
Spokane Solid Wste	
Spokane UT N/C	
Tacoma GO	
Tacoma LT&PWR	
UNISYS CORP SR NTS	
WA CTFS Partn	2
Wash ST MBIA	5
Wash ST N/C	
Whatcom Cnty	2

Total Bond

Mutual Fund

Penn Mutual	7
T.Rowe Intl Stk	
Vanguard Idx500	
Wellesley	

Total Mutual Fund

Stock

1st Palm Beach	
Gen Mills	
Immunex	
McCaw	
MetroBancorp	
Microsoft	
Pegasus Gold	
Pepsico	
Plains Spirit	
Shopko	
Southwest PPTY	

Total Stock

Total Investments